



EQUIP

TRAINING COLLEGE

Empowering People for Life Change



Adelaide Christian Centre Campus 2025 Course Outline

Equip Training College
offers the following courses.

Certificate in Biblical Studies

Diploma in Christian Ministry

Advanced Diploma in Theology



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Empowering People for Life Change

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WELCOME

What you are reading is an invitation to a life changing learning experience. An invitation that I personally hope you will accept with an enthusiastic desire to become all God has designed and called you to be and to do.

Equip Training College (ETC) is intentional about equipping followers of Christ to be effective ministers and leaders, who serve God by serving others.

ETC places a high importance on identifying, equipping, and releasing people into Christian service and leadership within the local church, community and throughout the world.

ETC endeavours to teach people the fundamentals of the Christian faith that will transform their life and character, whilst preparing them to fulfil the call of God on their lives.

The ETC curriculum has been designed to support local church leaders to fulfil their Biblical mandate clearly stated in ***Ephesians 4:11-12***

*Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to **EQUIP HIS PEOPLE FOR WORKS OF SERVICE**, so that the Body of Christ may be built up. (niv)*

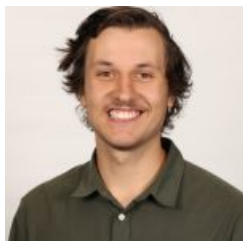
I encourage you to prayerfully consider enrolling into one of our courses as we journey together on the great adventure the Lord has for you. Nothing would excite me more as a pastor and leader.

Blessings,

Greg Crome
Principal



TESTIMONIALS



"Equip Training College has given me the tools to study the word more effectively and intentionally. The content that Equip Training College provides through their materials and resources has strengthened my personal faith, and deepened my knowledge and understanding of the word."

- Joel Groom



"I love studying at Equip! I am currently enrolled in the diploma course after completing the certificate. At ETC the content is incredibly applicable to life. Each subject has grounded me in God's word and added value to my daily readings and conversations. A very manageable course-recommended for everyone! "

- Rebekah Manih



"ETC has been an amazing course. It has given me the flexibility to study at a pace that is achievable as a working father of 2. It's depth and scope of teaching has taught and reinforced a lot of foundational truths to my Christian faith and has helped equip me to be more effective in how I express and exercise my faith in the lives of my family, friends and greater community. I highly recommend you consider signing up to ETC!"

- Paolo Manego



"Equip Training College has given me the tools to study the word effectively. The flexibility of ETC allows me to manage my time with family as well as work. At ETC all subjects have grounded me in God's Word and added to my value of my life. Due to ETC resources it helps me express and exercise my faith in my life as well as my family, church, and community. It is a very manageable and reliable course which I did in English as my second language. It can be challenging, but I would recommend it to others who want to build their Biblical knowledge."

- Dipak Monger

MISSION

Empowering People for Life Change (*making disciples*)

*Therefore, go and **make disciples** of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ and **teaching them to obey everything I have commanded you**. And surely, I am with you always, to the very end of the age.*
Matthew 28:19-20 (niv)

STRATEGY

ENGAGE people into Christian discipleship.

ESTABLISH people in their knowledge of the Bible.

EQUIP people for practical ministry and service.

EMPOWER people to reach their God-given potential.

VALUES

Bible Based

The Bible is the final authority for the Christian faith and practice.

Passionate Discipleship

Continuous spiritual growth produces devoted followers of Jesus.

Outreach Focused

Purposefully engaging people with the good news about Jesus.

Authentic Community

Supporting and accountable relationships creates community.

Releasing Potential

Inspiring people to fulfil their God-given potential to serve God and others.

BELIEFS

The Scriptures

The Bible is the inspired Word of God. The Bible alone constitutes the final authority in all matters pertaining to Christian faith and practice.

God

Is the creator, who has revealed Himself in the Persons of the Father, Son, and Holy Spirit. Each are co-eternal, equal and possess His own characteristics, and each perform specific divine works in unity and harmony with each other.

Humanity

God created man in His own image and likeness by a specific act of creation. Man, however, fell by a voluntary act of sin and is consequently separated from God, or restored through salvation available in the Lord Jesus Christ.

The Devil

Is a fallen angel, who by his influence brought about the fall of man. All believers have access to absolute authority in Jesus Christ over all the power of the devil.

Salvation

Is solely by grace and is received through genuine repentance towards God, and wholehearted trust in the Lord Jesus Christ.

Water Baptism

Believer's baptism by immersion in water is an integral part of Christian initiation.

The Church

All 'born again' believers are Members of the Body of Christ – the Church Universal. The Local Church is a congregation of believers who, gather for fellowship, worship, prayer, instruction, and mutual accountability.

Communion

The Lord's Supper is a special time when believers take the bread and wine (symbolizing the body and blood of Jesus) and in so doing remember Christ's death and resurrection, until He returns.

Baptism in the Holy Spirit

The purpose of the Baptism in the Spirit is to supernaturally empower the effective witness of Christ's followers and to edify and build them up.

Gifts of the Holy Spirit

Are supernatural gifts given to edify and equip the body of Christ.

Fruits of the Holy Spirit

Are the natural result of the life of the Spirit in the believer.

Divine Healing

And deliverance is available to all through faith in the redemptive death and victorious resurrection of the Lord Jesus Christ.

Prayer

Is the two-way communication between God and people.

The Return of Christ

This present era, in which God rules through His Church, will end when Jesus returns to earth. Jesus' return will be associated with His judgement of all people.

COURSE OVERVIEW

The **Certificate** and **Diploma** courses are built around two streams of study.

- **Biblical Theological Studies**
- **Practical Ministry Competencies**

The **Advanced Diploma** course is a Biblical Theological stream of study only which does not include Practical Ministry Competencies.

The combination of Biblical Theology and the Practical Ministry Competencies creates the framework for ETC courses to be relevant in equipping people for ministry service.

No form of study is as effective in transforming human lives as the study and application of the Word of God.

Our Theology content is faith building, Holy Spirit inspired, and Biblically sound.

Our desire is for our students to reflect *2 Timothy 2:15 (ceb) Make an effort to present yourself to God as a tried-and-true worker, who doesn't need to be ashamed but is one who interprets the message of truth correctly.*

Students will be required to complete some or all the following course components in each unit of study.

Each Subject Study Guide will inform the students which of the following criteria components will need to be completed.

- Multiple Choice Questionnaire
- Essay (1500 words)
- Chapter Summaries and Questions
- Practical Ministry Competencies
- Face-to-face Teaching Sessions
- Online Teaching Sessions

COURSE CONTENT

Certificate in Biblical Studies

Code	Subject	Description	Schedule
RS 101	Dynamic Christian Foundations	This subject presents an overview of the basic doctrines of the Christian faith, to assist the student in building a solid theological foundation upon which to base their spiritual life.	10 weeks
BI 100	Introduction to Bible Study	This subject presents the basic principles and methods of Bible study. With an emphasis on the importance of textual and historical context in interpreting Biblical passages.	8 weeks
RS 102	Christian Life	This subject teaches the pattern for gracious living, and the manner in which Christians should relate to themselves, to other believers, to their society and to their God.	8 weeks
RS 435	Great Words of the Gospel	The Doctrine of Salvation is clearly defined and expanded in this subject. Questions regarding salvation and its significance are answered.	8 weeks
RS 204	The Holy Spirit	This subject presents a balanced interpretation of Holy Spirit baptism that every Christian should desire to experience.	8 weeks
RS 207	The Church	This subject examines the church with particular attention given to its origin, purpose, government, ordinances, offices and ministry gift identification.	10 weeks
RS 109	Spiritual Formation	This subject examines the biblical perspectives on God's plans and purposes for man and how God through his love and grace helps man to develop a believer's personality through stages of spiritual development.	8 weeks
RS 305	World Missions	This subject introduces world missions from a missionary perspective and understanding cross-cultural ministry and missionary service.	8 weeks
PC 100	Practicum (A)	The student will need to successfully complete a set of related competencies on servanthood.	10 weeks
PC 200a	Practicum (B)	Practical ministry experience outworked within the Local Church context.	Ongoing

Diploma in Christian Ministry

Code	Subject	Description	Schedule
RS 203	The Cross & the Crown	This subject deals with the work of Christ. Especially, the historical work of Christ, and the circumstances surrounding His crucifixion and the resurrection.	8 weeks
RS 217	Equipped to Serve	This subject investigates the operation and gifts of the Holy Spirit, and how these gifts equip the saints for powerful ministry and Pentecostal worship.	8 weeks
RS 201	Throne Rights	This subject reveals our throne rights before the Throne of God. The basic theme of this subject is answered prayer which is born out of the believer's relationship with Christ.	8 weeks
RS 307	Discovery: Finding God's will	Finding one's place in the body of Christ as well as direction for one's life and ministry is essential for effective Christian service. There are many theories of Divine guidance, and each are explained within a solid Biblical perspective.	8 weeks
CC 101	Marriage & Family Life	This subject provides an examination of the modern problems inherent in marital and family relationships. Counselling resources and practical advice are also provided.	8 weeks
CC 201	Introduction to Christian Counselling	This subject helps the student discover the basic concepts of Christian counselling and to increase skill in counselling situations.	8 weeks
RS 212	Homiletics	This course emphasises on the methods of sermon preparation both in structure and delivery. Attention is given to the determination of audience type, the proper use of voice and other principles of public speaking.	8 weeks
RS 304	Visionary Leadership	This subject focuses on the dynamics of leadership as it applies to the individual, teams and the within the local church.	8 weeks
RS 440	Guideposts for Leadership	Developing a sound Biblical perspective in the challenge leaders face is the focus of this course.	8 weeks
PC 300 / 200b	Practicum A & B	The student will complete a set of related competencies and prove their practical service within the Local Church.	

Advanced Diploma in Theology

Code	Subject	Description	Schedule
BI 405	Authority & Authenticity of the Bible	This subject explores the manuscript and archaeological evidence supporting and detracting from the reliability of the text of the Bible as an original ancient manuscript. The origins of the biblical texts, the establishment of the canon, and issues of higher criticism will be explored. The course also introduces the student to unique perspectives concerning the authority of the Bible and its application in church and community life.	8 weeks
RS 250	Mountain Moving Faith	Living a life of victory, power and sufficiency requires faith in Jesus Christ. This subject discusses in detail the dynamics of mountain moving faith in relationship to the believer.	8 weeks
BI 223	Ephesians	An analysis and exposition of this dynamic letter of Paul the apostle to the church in Ephesus, expand the horizons of his readers, so that they might understand better the dimensions of God's eternal purpose and grace and come to appreciate the high goals God has for the church.	8 weeks
RS 438	When the Trumpet Sounds	A review of the classical concepts of Christian Eschatology and of various contemporary approaches to the same material. Issues concerning the Return of Christ and the Apocalypse will be explored from a hermeneutical perspective. Consideration will be given to various views of the return of Christ, the resurrection of the dead, the final judgment, and the eternal state.	8 weeks
RS 349	Royal Priesthood	This course presents studies on the priesthood of the believer. It is intended to help the believer to "come boldly to the throne." The course examines the functions, responsibilities and blessings of being a priest in the Body of Christ.	8 weeks

RS 209	Highly Exalted	There is nothing so highly exalted and few issues so hard to comprehend as the ministry of Jesus Christ as our Great High Priest. The Saviour's heavenly priesthood is itself a product of the great event that climaxed his passion; that is, his ascension into heaven and his resumption of his seat at the right hand of the Father.	8 weeks
RS 437	Christology Parts 1 & 2	This subject examines and analyses the development of the doctrine of Christ from a biblical-expositional perspective. The course provides a detailed and contemporary theological study of the person of Christ. Special attention will be given to the Christological controversies of the early Christian centuries, and the resolutions of the councils that dealt with those controversies. The student will develop a personal Christology rooted in Scripture and tradition.	16 weeks
RS 105	Songs to Live By	The Psalms are passionate outpourings of the human soul. They mirror the full range of human emotions - from deepest despair to heights of ecstasy. They reflect virtually every life-situation, every spiritual problem, every yearning that the people of God experience as they journey from earth to heaven.	8 weeks
RS 200	Church History	A study of church history during the Apostolic Age, the ante-Nicene period, and the post-Nicene period. Topics include the rise of orthodoxy, the many transformations that took place after the conversion of Constantine, the rise of the papacy, the many forms of medieval religious life, and the emergence of new forms of both lay and clerical piety. The developmental history of Western Civilization, in relation to the History of the Church, is noted in particular.	8 weeks

PRACTICAL MINISTRY COMPETENCIES

The practical nature of both the Certificate and Diploma courses builds vital ministry skills upon the strong spiritual foundation the student gains from their Biblical Theology studies.

It is the combination of these skills and a sure Biblical foundation that will enable students to ensure their ministry and leadership is effective.

By adopting a **competency-based** method, students will be adequately equipped and empowered to serve and minister effectively in the local church, in the community, on the mission field, and in other areas of ministry service.

Competency Overview

What is a competency?

The most common experience of competency testing for most adults is a driving license test. Knowledge of the road rules is essential, but it is the application of these road rules that is vital.

In the driving test an examiner accompanies the learner driver through the experience of driving in a real-life situation, checking various elements of driving skill and knowledge. At the end of the test the examiner describes the driver as either **competent** or **not yet competent**.

The **not yet competent** driver is not banned from driving but is encouraged to improve their driving competency before retesting. A **competent** driver is approved and licensed to drive.

In each of the ETC Certificate and Diploma courses, a set of competencies has been designed for students to complete in the pursuit of becoming competent in ministry service, applying Biblical knowledge, self-leadership and in the various dynamics of Christian leadership. Each competency contains a performance criterion.

The competencies are divided into four main categories:

1. **ENGAGE:** Discipleship
2. **ESTABLISH:** Knowledge
3. **EQUIP:** Application
4. **EMPOWER:** Leadership

Each competency is identified by a code, for EG: **EN 5**

EN (Engage) is the *Competency Category*

5 is the *Competency Number*

5.1. is the *Learning Component and Performance Criteria*

Course Competencies¹

Engage	Course	Description
EN 1	PC 100 (C)	Exhibit a definite sense of the personal call of God
EN 2	CC 101 (D)	Exhibit goals for personal/marriage/family development
EN 3	PC 100 (C)	Establish deeper personal devotional and study habits
EN 4	PC 100 (C)	Demonstrate personal integrity and stability
EN 5	PC 100 (C)	Model attributes of servanthood
EN 6	RS 102 (C)	Apply God's Word in everyday life
EN 7	PC 100 (C)	Model the practice of financial stewardship
Establish	Course	Description
ES 1	PC 300 (D)	Demonstrate understanding of ministerial ethics
ES 2	RS 207 (C)	Know your local church's vision, values and strategy
ES 3	PC 300 (D)	Complete compliance requirements for Duty of Care
ES 4	RS 207 (C)	Experience the total ministry life of local church
ES 5	RS 207 (C)	Articulate role and functions of spiritual gifts (S.H.A.P.E.)
ES 6	BI 100 (C)	Demonstrate basic hermeneutical skills
ES 7	PC 300 (D)	Exhibit basic knowledge in Biblical doctrine
Equip	Course	Description
EQ 1	RS 304 (D)	Demonstrate good relational skills
EQ 2	PC 100 (C)	Demonstrate effective personal time-management skills
EQ 3	PC 100 (C)	Exhibit good decision-making skills
EQ 4	RS 101 (C)	Lead a person to Christ and to follow them up
EQ 5	RS 101 (C)	Lead a person through water baptism
EQ 6	RS 204 (C)	Lead a person to Holy Spirit baptism
EQ 7	RS 217 (D)	Operate in spiritual gifts
EQ 8	PC 300 (D)	Lead a small group effectively
EQ 9	PC 300 (D)	Work in a team
EQ 10	PC 300 (D)	Lead a Bible study
EQ 11	PC 300 (D)	Lead and organise a worship service
EQ 12	RS 212 (D)	Preach effective sermons
EQ 13	RS 305 (C)	Minister effectively in a global mission's context
EQ 14	RS 204 (C)	Demonstrate how to be led by the Holy Spirit
Empower	Course	Description
EM 1	RS 212 (D)	Demonstrate effective communications skills
EM 2	RS 440 (D)	Demonstrate the ability to create and to implement ministry activity
EM 3	CC 201 (D)	Demonstrate the ability to care and counsel effectively
EM 4	RS 440 (D)	Demonstrate the ability to disciple and mentor a person
EM 5	RS 304 (D)	Demonstrate the ability to build and lead a team

Note: (C) = Certificate in Biblical Studies (D) = Diploma in Christian Ministry

¹ CRC Churches International Trainee/State Ministers Competencies form the majority of ETC competencies.

Competency Assessment Method

The practical competency-based component of the Certificate and Diploma levels will be assessed by the assigned student's mentor.

The mentor will review the student's completed work and decide whether the student has demonstrated they are either *Competent* or *Not Yet Competent*.

If the mentor assesses that the student is *Not Yet Competent*, the mentor will then arrange a meeting to follow up with the student to discuss and to assist the student to become *Competent*.

GRADING

ETC uses the following grading scale to record and report academic achievement.

Grading System

96 - 100% = A+	66 - 70% = C+
91 - 95% = A	61 - 65% = C
86 - 90% = A-	56 - 60% = C-
81 - 85% = B+	51 - 55% = D
76 - 80% = B	50 - below = F (fail)
71 - 75% = B-	

Credit System

ETC uses the 3-credit system per completed subject.

- | | |
|---|---------------------------|
| - Completion of Subject Study Guide: = 1 credit | { Certificate & Diploma } |
| - Completion of Examination: = 1 credit | |
| - Completion of Practicum (PC 200): = 1 credit | |
| | |
| - Completion of Subject Study Guide: = 1 credit | { Advanced Diploma } |
| - Completion of Examination: = 1 credit | |
| - Completion of Assignments: = 1 credit | |

QUALIFICATION

Students who successfully complete the subject units of the Certificate level will receive a **Certificate in Biblical Studies**.

Students who successfully complete the subject units of both the Certificate and Diploma levels will receive a **Diploma in Ministry**.

Students who successfully complete the subject units of both the Certificate, Diploma and Advance Diploma will receive an **Advance Diploma in Ministry**.

STUDENT AND MENTOR RELATIONSHIP

The Student is responsible to...

- Meet with their assigned mentor once per month throughout the duration of their course of study in person or via zoom.
- Attend any organised student body meetings via zoom.
- Have the same mentor or mentoring couple if they are a married couple.
- Need to be in a ministry/serving capacity within their Local church.
- Discuss with the campus coordinator any concerns the student may have regarding the course or coaching process.

The Mentor is responsible to...

- Potentially mentor more than one student depending upon their availability.
- Be a local church leader appointed by the campus coordinator to guide a student/s through their studies.
- Meet with their student/s once per month throughout the duration of their course of study either in person or via zoom.
- Attend any student body meetings via zoom.
- Review their student/s progress every 6 and 12 months and pass on the written review to the campus coordinator.
- Commit to the role of guiding a student/s through the process of completing the course requirements and competencies.
- Complete the ETC Mentors Training Course.

COURSE FEES

Certificate in Biblical Studies

Individual:	Enrolment Fee (non-refundable)	\$ 150.00
	Course Material (10 x Subjects)	\$1,400.00
	Graduation Fee	\$ 150.00
	Total:	\$1,700.00

Couple:	Enrolment Fee (non-refundable)	\$ 300.00
	Course Material (10 x Subjects)	\$2,200.00
	Graduation Fee	\$ 300.00
	Total:	\$2,800.00

Diploma in Christian Ministry

Individual:	Enrolment Fee (non-refundable)	\$ 150.00
	Course Material (10 x Subjects)	\$1,400.00
	Graduation Fee	\$ 150.00
	Total:	\$1,700.00

Couple:	Enrolment Fee (non-refundable)	\$ 300.00
	Course Material (10 x Subjects)	\$2,200.00
	Graduation Fee	\$ 300.00
	Total:	\$2,800.00

Advanced Diploma in Theology

Individual:	Enrolment Fee (non-refundable)	\$ 150.00
	Course Material (10 x Subjects)	\$1,400.00
	Graduation Fee	\$ 150.00
	Total:	\$1,700.00

Couple:	Enrolment Fee (non-refundable)	\$ 300.00
	Course Material (10 x Subjects)	\$2,200.00
	Graduation Fee	\$ 300.00
	Total:	\$2,800.00

- **Transfer of Academic Credits:** \$50.00 per credit per award level.
- Concession holders will receive a 5% discount on course material costs upon proof of eligibility.

REFUND POLICY

ETC operates a reasonable refund policy, guaranteeing the refund of 75% fees for a noncompleted subject after course materials supplied. Note that the enrolment fee for each course is non-refundable.

AFFILIATION

Equip Training College has intentionally decided not to pursue Australian accreditation for its courses for the following reasons:

1. We desire to provide quality 'hands on' training at an affordable price within the local church context. The cost of an accredited program with a Registered Training Organisation that offers accredited courses within Australia is out of reach for many aspirants who wish to do further study and train within the Local Church.
2. We desire the freedom and flexibility to choose the theological material and style of program best suited for equipping congregants into ministry and leadership within the local church.
3. ETC aligns itself with key partnerships internationally and is affiliated and accredited with Vision International University (VIU), also known as Vision International Training and Education Network.

Equip Training College is a recognised Resource Training Centre of Vision International University.

ETC students will also be enrolled as VIU students. This will enable students who complete the ETC Advance Diploma to continue their postgraduate studies with VIU.

For more information go to www.vision.edu

Currently, Vision International Training and Education Network is operating in 140+ countries with 100,000+ students worldwide.

ACCREDITATION

Vision International University (VIU) is Internationally Accredited. VIU is accredited by Accreditation Service for International Schools, Colleges, and Universities (ASIC).

ASIC is recognised by UKVI in UK, is a member of the CHEA International Quality Group (CIQG) in USA and is listed in their International Directory, is a member of the BQF (British Quality Foundation) and are institutional members of EDEN (European Distance and E-Learning Network). www.asic.org.uk

OUR STAFF



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